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ALNAVRESFOR 021/25
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SUBJ/CY 2025 NAVY RESERVE FORCE MERITORIOUS ADVANCEMENT PROGRAM
FOR SELECTED RESERVE SAILORS//
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NARR/REF A IS ALNAVRESFOR 004/24, UPDATE TO THE 2024 NAVY RESERVE FORCE MERITORIOUS ADVANCEMENT PROGRAM FOR SELRES SAILORS (MAP-R) SEASON ONE ANNOUNCEMENT. REF B IS ALNAVRESFOR 001/21, SELRES MAP-R AUTOMATION. REF C IS MILPERSMAN 1510-030, ADVANCED ELECTRONICS FIELD, ADVANCED TECHNICAL FIELD, AND NUCLEAR FIELD PROGRAMS. REF D IS BUPERSINST 1430.16G, ADVANCEMENT MANUAL FOR ENLISTED PERSONNEL OF THE U.S. NAVY AND U.S. NAVY RESERVISTS. REF E IS NAVADMIN 201/20, PROFESSIONAL MILITARY KNOWLEDGE ELIGIBILITY EXAM REVISED BUSINESS RULES. REF F IS NAVADMIN 254/21, UPDATES TO THE NAVY LEADER DEVELOPMENT PROGRAM.//

RMKS/1. This message announces Commander, Navy Reserve Force (CNRF) Policy and Guidance for the calendar year (CY) 2025 and 2026 Meritorious Advancement Program (MAP) for Selected Reserve (SELRES) Sailors and supersedes reference (a) and (b).

2. MAP Intent. The Navy Reserve has reached its authorized end strength of 57,700 Sailors for Fiscal Year 2025, for the first time since 2020, boosting the Navy's ability to project power, respond to crises, and deliver combat capability across all domains. To support continued readiness, Reserve commands are empowered to nominate top-performing Sailors through a tailored Meritorious Advancement Program (MAP), designed to maintain balanced opportunities and account for the Reserve's unique force structure. Reserve MAP utilizes specific controls to maintain a healthy and balanced total advancement opportunity.

3. CY25 MAP-R: One season. The Navy Reserve Force will convene a MAP season for E-4 to E-5 and E-5 to E-6 candidates in December 2025 and conclude an ECH II MAP

board in January 2026. Ratings will be identified in the MAP-R season announcement for those ratings identified as open, controlled and closed. Ratings identified as open will be delegated to the Fleet or Force Reserve Program Director (F-RPD) Pillar/Reserve Program Code for utilization. For controlled ratings, the ECH II board will ensure MAP selections are determined utilizing a board precept, convening order and selection standards consistent with advancement boards. Ratings not eligible for MAP due to community health will also be identified.

4. CY26 and beyond. MAP-R: Two seasons annually. Starting in 2026, MAP-R will commence two seasons, Summer and Winter, to allow flexibility in quota utilization to ensure advancement opportunities are fully leveraged across eligible ratings and allow commands to focus on NWAE eligibly requirements.

5. Navy Standard Integrated Personnel System (NSIPS) Approver Access is Required. All Navy Reserve Units must request and maintain Unit Approver access in NSIPS. Readiness and Mobilization Commands (REDCOMs) and Immediate Superior in Command (ISIC) Commands must request REDCOM Approver and ISIC Approver access respectively. Utilize MAP-R NSIPS tutorials that are located at <https://www.nsips.cloud.navy.mil> under the training tab. Reference (b) contains guidance on NSIPS MAP-R user roles.

6. Eligibility. MAP-R is open to all E-3, E-4 and E-5 Sailors who meet MAP-R advancement eligibility requirements per reference (d) and (e) and are in valid billets. For CY25, Prior Service Re-enlistment Eligibility - Reserve (PRISE-R) Sailors are eligible only if their new rate is permanent before 1 September 2025.

a. Sailors may only meritoriously advance one paygrade. Sailors in frocked status are not eligible for advancement to the next higher paygrade until advanced (i.e., frocked E-5 cannot be meritoriously advanced to E-6).

b. PMK-EE. Per reference (e), Sailors must complete PMK-EE for the desired advancement paygrade to be eligible for the Meritorious Advancement Program.

c. Enlisted Leadership Development ELD Course. Per reference (f), Sailors must complete ELD for the desired advancement paygrade to be eligible for MAP-R.

d. Sailors must have passed, Not Advanced last participating NWAE.

e. Mobilized, Definite Recall, Active Duty for Operational Support (ADOS), and Canvasser Recruiter (CANREC) Sailors. Sailors who are currently mobilized or serving on Definite Recall, ADOS, or CANREC orders may compete for a SELRES MAP-R nomination opportunity but are ineligible for AC/TAR quotas. Nomination packages for Sailors on Mobilization, Definite Recall, and ADOS orders must be submitted in NSIPS via the automation tool by the Sailor's respective Navy Reserve Unit (specifically their Unit Mobilization Unit Identification Code (UMUIC)). Nomination packages for Sailors on CANREC orders must be submitted manually to CNRF via their respective recruiting region or Navy Recruiting Reserve Command.

Nomination packages for Sailors supporting the Navy Reserve Centers on long term ADOS or Definite Recall orders must be submitted manually to the REDCOM.

7. The MAP-R program manager is NCCM(AW) Melody Rivas, available at e-mail: melody.b.rivas.mil@us.navy.mil.

8. This ALNAVRESFOR message will remain in effect until superseded or cancelled.

9. Leaders, now is the time to assess and recognize our exceptional Sailors who demonstrate superior performance. By selecting these individuals for advancement, we not only reward excellence but also strengthen our strategic capabilities and enhance warfighting readiness by advancing them to perform jobs with increased authority and responsibility. Let's take decisive action and ensure our Force is poised for success.

10. Released by Vice Admiral N. S. Lacore, Commander, Navy Reserve Force.//

